

ABSTIMMUNGSVERHALTEN

Adecco

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2019.

**Angaben zur
Generalversammlung** Ordentliche Generalversammlung,
16. April 2019

**Kennzahlen zur BVK-
Beteiligung**

Aktienbestand BVK	381'000
Anteil BVK am Aktienkapital	0,22%
Marktwert	CHF 19,9 Mio.
Rendite 1 Jahr	-24,29%

Abstimmungsverhalten BVK	Nr.	Traktandum	Abstimmung
	1.1	Accept Financial Statements and Statutory Reports	JA
	1.2	Approve Remuneration Report	NEIN
	2.	Approve Allocation of Income and Dividends of CHF 2.50 per Share	JA
	3.	Approve Discharge of Board and Senior Management	NEIN
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	NEIN
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	NEIN
	5.1.1	Reelect Rolf Doerig as Director Board Chairman	NEIN
	5.1.2	Reelect Jean-Christophe Deslarzes as Director	NEIN
	5.1.3	Reelect Ariane Gorin as Director	JA
	5.1.4	Reelect Alexander Gut as Director	NEIN
	5.1.5	Reelect Didier Lambouche as Director	NEIN
	5.1.6	Reelect David Prince as Director	NEIN
	5.1.7	Reelect Kathleen Taylor as Director	JA
	5.1.8	Reelect Regula Wallimann as Director	JA
	5.2.1	Reappoint Jean-Christophe Deslarzes as Member of the Compensation Committee	NEIN
	5.2.2	Reappoint Kathleen Taylor as Member of the Compensation Committee	NEIN
	5.2.3	Appoint Didier Lamouche as Member of the Compensation Committee	NEIN
	5.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	JA
	5.4	Ratify Ernst and Young AG as Auditors	JA

6.	Approve Creation of CHF 816'720 Million Pool of Capital without Preemptive Rights	NEIN
7.	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	JA
8.	Transact Other Business (Voting)	NEIN