

## ABSTIMMUNGSVERHALTEN

### Givaudan AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2019.

**Angaben zur  
Generalversammlung** Ordentliche Generalversammlung,  
28. März 2019

#### Kennzahlen zur BVK- Beteiligung

Aktienbestand BVK	18'350
Anteil BVK am Aktienkapital	0,19%
Marktwert	CHF 46,6 Mio.
Rendite 1 Jahr	13,41%

#### Abstimmungsverhalten BVK

Nr.	Traktandum	Abstimmung
1.	Accept Financial Statements and Statutory Reports	JA
2.	Approve Remuneration Report	NEIN
3.	Approve Allocation of Income and Dividends of CHF 60 per Share	JA
4.	Approve Discharge of Board and Senior Management	JA
5.1.1	Reelect Victor Balli as Director	NEIN
5.1.2	Reelect Werner Bauer as Director	NEIN
5.1.3	Reelect Lilian Biner as Director	JA
5.1.4	Reelect Michael Carlos as Director	NEIN
5.1.5	Reelect Ingrid Deltenre as Director	JA
5.1.6	Reelect Calvin Grieder as Director	NEIN
5.1.7	Reelect Thomas Rufer as Director	NEIN
5.2	Reelect Calvin Grieder as Board Chairman	NEIN
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	NEIN
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	JA
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	NEIN
5.4	Designate Manuel Isler as Independent Proxy	JA
5.5	Ratify Deloitte AG as Auditors	JA
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	NEIN
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 2.8 Million	NEIN
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	NEIN
7.	Transact Other Business (Voting)	NEIN