

ABSTIMMUNGSVERHALTEN

Swatch Group AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2019.

**Angaben zur
Generalversammlung** Ordentliche Generalversammlung
23. Mai 2019

**Kennzahlen zur BVK-
Beteiligung**

Aktienbestand BVK	176'720
Anteil BVK am Aktienkapital	0,57%
Marktwert	CHF 51,6 Mio.
Rendite 1 Jahr	-26,7%

Abstimmungsverhalten	Nr. Traktandum	Abstimmung
BVK	1 Accept Financial Statements and Statutory Reports	JA
	2 Approve Discharge of Board and Senior Management	JA
	3 Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	JA
	4.1.1 Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	JA
	4.1.2 Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	JA
	4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	JA
	4.3 Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	NEIN
	4.4 Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	NEIN
	5.1 Reelect Nayla Hayek as Director	NEIN
	5.2 Reelect Ernst Tanner as Director	NEIN
	5.3 Reelect Daniela Aeschlimann as Director	NEIN
	5.4 Reelect Georges Hayek as Director	NEIN
	5.5 Reelect Claude Nicollier as Director	NEIN
	5.6 Reelect Jean-Pierre Roth as Director	JA
	5.7 Reelect Nayla Hayek as Board Chairman	NEIN
	6.1 Reappoint Nayla Hayek as Member of the Compensation Committee	NEIN
	6.2 Reappoint Ernst Tanner as Member of the Compensation Committee	NEIN
	6.3 Reappoint Daniela Aeschlimann as Member of the Compensation Committee	NEIN

6.4	Reappoint Georges Hayek as Member of the Compensation Committee	NEIN
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	NEIN
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	JA
7	Designate Bernhard Lehmann as Independent Proxy	JA
8	Ratify PricewaterhouseCoopers AG as Auditors	JA
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	JA
10	Transact Other Business (Voting)	NEIN