

## ABSTIMMUNGSVERHALTEN

### Swiss Re

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2021.

**Angaben zur  
Generalversammlung** Ordentliche Generalversammlung,  
16. April 2021

<b>Kennzahlen zur BVK- Beteiligung</b>	Aktienbestand BVK	281'450
	Anteil BVK am Aktienkapital	0,9%
	Marktwert	CHF 27,27 Mio.
	Rendite 1 Jahr	-9,86%

<b>Abstimmungsverhalten BVK</b>	<b>Nr.</b>	<b>Traktandum</b>	<b>Abstimmung</b>
		1.1	Approve Remuneration Report
	1.2	Accept Financial Statements and Statutory Reports	JA
	2.	Approve Allocation of Income and Dividends of CHF 5.90 per Share	JA
		Approve Variable Short-Term Remuneration of Executive	NEIN
	3.	Committee in the Amount of CHF 15.1 Million	
	4.	Approve Discharge of Board of Directors	JA
	5.1a	Reelect Sergio Ermotti as Director and Board Chairman	NEIN
	5.1b	Reelect Raymond Ch'ien as Director	JA
	5.1c	Reelect Renato Fassbind as Director	JA
	5.1d	Reelect Karen Gavan as Director	JA
	5.1e	Reelect Joechim Oechslin as Director	JA
	5.1f	Reelect Deanna Ong as Director	JA
	5.1g	Reelect Jay Ralph as Director	JA
	5.1h	Reelect Joerg Reinhardt as Director	JA
	5.1i	Reelect Philip Ryan as Director	JA
	5.1j	Reelect Paul Tucker as Director	JA
	5.1k	Reelect Jacques de Vaucleroy as Director	JA
	5.1l	Reelect Susan Wagner as Director	JA
	5.1m	Reelect Larry Zimpleman as Director	JA
		Reappoint Raymond Ch'ien as Member of the Compensation	NEIN
	5.2.1	Committee	
		Reappoint Renato Fassbind as Member of the Compensation	NEIN
	5.2.2	Committee	
		Reappoint Karen Gavan as Member of the Compensation	NEIN
	5.2.3	Committee	
		Reappoint Joerg Reinhardt as Member of the Compensation	NEIN
	5.2.4	Committee	
	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation	NEIN

Committee		
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	JA
5.4	Ratify KPMG as Auditors	JA
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	NEIN
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	NEIN
7.	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	NEIN
8.	Transact Other Business (Voting)	NEIN