

## ABSTIMMUNGSVERHALTEN

### Swatch Group AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2021.

**Angaben zur Generalversammlung** Ordentliche Generalversammlung,  
11. Mai 2021

**Kennzahlen zur BVK-Beteiligung**

Aktienbestand BVK	138'400
Anteil BVK am Aktienkapital	0,48%
Marktwert	CHF 15,1 Mio.
Rendite 1 Jahr	-13,3%

Abstimmungsverhalten BVK	Nr.	Traktandum	Abstimmung
	1	Accept Financial Statements and Statutory Reports	JA
	2	Approve Discharge of Board and Senior Management	JA
		Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	JA
	3	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780'000	NEIN
	4.1.1	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	NEIN
	4.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	NEIN
	4.2	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	NEIN
	4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	NEIN
	4.4	Reelect Nayla Hayek as Director	NEIN
	5.1	Reelect Ernst Tanner as Director	NEIN
	5.2	Reelect Daniela Aeschlimann as Director	NEIN
	5.3	Reelect Georges Hayek as Director	NEIN
	5.4	Reelect Claude Nicollier as Director	NEIN
	5.5	Reelect Jean-Pierre Roth as Director	NEIN
	5.6	Reelect Nayla Hayek as Board Chairman	NEIN
	5.7	Reappoint Nayla Hayek as Member of the Compensation Committee	NEIN
	6.1	Reappoint Ernst Tanner as Member of the Compensation Committee	NEIN
	6.2	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	NEIN
	6.3	Reappoint Georges Hayek as Member of the Compensation Committee	NEIN
	6.4		

6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	NEIN
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	NEIN
7	Designate Bernhard Lehmann as Independent Proxy	JA
8	Ratify PricewaterhouseCoopers AG as Auditors	JA
9	Amend Articles Re: Virtual General Meeting	NEIN
10	Transact Other Business (Voting)	NEIN