

## ABSTIMMUNGSVERHALTEN

### UBS

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2021.

**Angaben zur Generalversammlung** Ordentliche Generalversammlung,  
8. April 2021

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	3'468'000
Anteil BVK am Aktienkapital	0,09%
Marktwert	CHF 52,35 Mio.
Rendite 1 Jahr	21,5%

Abstimmungsverhalten	Nr.	Traktandum	Abstimmung
BVK	1.	Accept Financial Statements and Statutory Reports	JA
	2.	Approve Remuneration Report	NEIN
	3.	Approve Allocation of Income and Dividends of USD 0.37 per Share	JA
	4.	Approve Discharge of Board and Senior Management for Fiscal 2020, excluding French Cross-Border Matter	JA
	5.1	Reelect Axel Weber as Director and Board Chairman	JA
	5.2	Reelect Jeremy Anderson as Director	JA
	5.3	Reelect William Dudley as Director	JA
	5.4	Reelect Reto Francioni as Director	JA
	5.5	Reelect Fred Hu as Director	JA
	5.6	Reelect Mark Hughes as Director	JA
	5.7	Reelect Nathalie Rachou as Director	JA
	5.8	Reelect Julie Richardson as Director	JA
	5.9	Reelect Dieter Wemmer as Director	JA
	5.10	Reelect Jeanette Wong as Director	JA
	6.1	Elect Claudia Boeckstiegel as Director	JA
	6.2	Elect Patrick Firmenich as Director	JA
	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	NEIN
	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	NEIN
	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	NEIN
	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	NEIN

8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	NEIN
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	NEIN
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	NEIN
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	JA
9.2	Ratify Ernst & Young AG as Auditors	JA
9.3	Ratify BDO AG as Special Auditors	JA
10	Amend Articles Re: Voting Majority for Board Resolutions	JA
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	JA
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	JA
13	Transact Other Business (Voting)	NEIN