

## ABSTIMMUNGSVERHALTEN

### Logitech International S.A.

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2022.

**Angaben zur Generalversammlung** Ordentliche Generalversammlung,  
14. September 2022

**Kennzahlen zur BVK-Beteiligung**

Aktienbestand BVK	167'500
Anteil BVK am Aktienkapital	0,10%
Marktwert	CHF 8,3 Mio.
Rendite 1 Jahr	-29,4%

<b>Abstimmungsverhalten</b>	<b>Nr.</b>	<b>Traktandum</b>	<b>Abstimmung</b>
<b>BVK</b>	1.	Accept Financial Statements and Statutory Reports	JA
	2.	Advisory Vote to Ratify Named Executive Officers' Compensation	JA
	3.	Appropriation of Retained Earnings and Declaration of Dividend	JA
	4.	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	JA
	5.	Amend Articles Re: Virtual General Meeting	JA
	6.	Change Location of Registered Office to Hautemorges, Switzerland	JA
	7.	Amend Omnibus Stock Plan	JA
	8.	Approve Discharge of Board and Senior Management Elections to the Board of Directors	JA
	9A	Elect Director Patrick Aebischer	JA
	9B	Elect Director Wendy Becker	JA
	9C	Elect Director Edouard Bugnion	JA
	9D	Elect Director Bracken Darrell	JA
	9E	Elect Director Guy Gecht	JA
	9F	Elect Director Marjorie Lao	JA
	9G	Elect Director Neela Montgomery	JA
	9H	Elect Director Michael Polk	JA
	9I	Elect Director Deborah Thomas	JA
	9J	Elect Director Christopher Jones	JA
	9K	Elect Director Kwok Wang Ng	JA
	9L	Elect Director Sascha Zahnd	JA
		Elect Wendy Becker as Board Chairman	JA
	10.	Elections to the Compensation Committee	
	11A	Appoint Edouard Bugnion as Member of the Compensation Committee	JA

11B	Appoint Neela Montgomery as Member of the Compensation Committee	JA
11C	Appoint Michael Polk as Member of the Compensation Committee	JA
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	JA
12.	Approve Remuneration of Board of Directors in the Amount of CHF 3'900'000	JA
13.	Approve Remuneration of the Group Management Team in the Amount of USD 24'900'000	JA
14.	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	JA
15.	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	JA
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	NEIN