

## ABSTIMMUNGSVERHALTEN

### Logitech International S.A.

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2023.

**Angaben zur  
Generalversammlung** Ordentliche Generalversammlung,  
13. September 2023

**Kennzahlen zur BVK-  
Beteiligung**

Aktienbestand BVK	170'000
Anteil BVK am Aktienkapital	0,11%
Marktwert	CHF 10,1 Mio.
Rendite 1 Jahr	+19,5%

<b>Abstimmungsverhalten BVK</b>	<b>Nr. Traktandum</b>	<b>Abstimmung</b>
	1. Accept Financial Statements and Statutory Reports	JA
	2. Advisory Vote to Ratify Named Executive Officers' Compensation	JA
	3. Advisory Vote on Say on Pay Frequency	ONE YEAR
	4. Approve Remuneration Report	JA
	5. Appropriation of Retained Earnings and Declaration of Dividend	JA
	Amend Articles Re: Shareholders Rights and General Meeting of	JA
	6A Shareholders	
	6B Amend Articles Re: Compensation and Mandates	JA
	6C Amend Articles Re: Creation of a Capital Band	JA
	Amend Articles Re: Administrative amendments to the Articles of	JA
	6D Incorporation	
	7. Approve Discharge of Board and Senior Management	JA
	8A Elect Director Patrick Aebischer	JA
	8B Elect Director Wendy Becker	JA
	8C Elect Director Edouard Bugnion	JA
	8D Elect Director Guy Gecht	JA
	8E Elect Director Marjorie Lao	JA
	8F Elect Director Neela Montgomery	JA
	8G Elect Director Deborah Thomas	JA
	8H Elect Director Christopher Jones	JA
	8I Elect Director Kwok Wang Ng	JA
	8J Elect Director Sascha Zahn	JA
	9. Elect Wendy Becker as Board Chairman	JA
	Appoint Neela Montgomery as Member of the Compensation	JA
	10A Committee	
	10B Appoint Kwok Wang Ng as Member of the Compensation Committee	JA

10C	Appoint Deborah Thomas as Member of the Compensation Committee	JA
11.	Approve Remuneration of Directors in the Amount of CHF 3,700,000	JA
12.	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	JA
13.	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	JA
14.	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	JA
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	NEIN