

13th Annual
General Meeting
Swiss Re Ltd

Friday, 12 April 2024, 2:00 p.m.
Hallenstadion, Zurich

Invitation

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Yours sincerely,
Swiss Re Ltd

For the Board of Directors



Jacques de Vaucleroy
Vice Chairman of the Board of Directors



Felix Horber
Company Secretary

Zurich, 13 March 2024

Motions related to financial year 2023

1. Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2023

1.1 Consultative vote on the Compensation Report

A. Proposal

The Board of Directors recommends that the 2023 Compensation Report contained in the Financial Report be accepted.

B. Explanation

Like in previous years, the Board of Directors submits the 2023 Compensation Report contained in the Financial Report to the Shareholders' Meeting for a consultative vote.

1.2 Consultative vote on the Sustainability Report

A. Proposal

The Board of Directors recommends that the 2023 Sustainability Report be accepted.

B. Explanation

Based on the revised Swiss Corporate Law (Art. 964c para. 1 CO) and in line with Swiss Re's Articles of Association (Art. 7 cipher 8), the Board of Directors submits for the first time the Sustainability Report to the Shareholders' Meeting for a consultative vote. The 2023 Sustainability Report has been established in accordance with the new requirements under Swiss Corporate Law (Art. 964b CO). It has received independent limited assurance from KPMG.

1.3 Approval of the Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2023

A. Proposal

The Board of Directors proposes that the Annual Report (incl. Management Report) and the annual and consolidated financial statements for the financial year 2023 be approved.

B. Explanation

In line with Art. 7 cipher 4 and 5 of the Articles of Association, it is the Shareholders' Meeting which approves the Annual Report (incl. Management Report) and the annual financial statements as well as the consolidated financial statements.

2. Allocation of disposable profit

A. Proposal

The Board of Directors proposes that the disposable profit for 2023 of Swiss Re Ltd (the Company) be allocated as follows:

Millions (USD amounts based on the exchange rate as of 31 December 2023)

2023 net income for the year	CHF 1 193	USD 1 418
Disposable profit for the year	CHF 1 193	USD 1 418
Voluntary profit reserves brought forward	CHF 16 047	USD 19 069
Allocation from disposable profit	CHF 1 193	USD 1 418
Dividends out of voluntary profit reserves	CHF –1 662	USD –1 975
Voluntary profit reserves after allocation and dividend payments	CHF 15 578	USD 18 512

The ordinary dividend distribution for the financial year 2023 is declared in USD at a gross amount of USD 6.80 per share. Shareholders will receive dividends in CHF, converted from USD on 15 April 2024 (being the business day prior to the ex-dividend date of 16 April 2024) based on an exchange rate calculated up to five decimal places and published on the Swiss Re website (www.swissre.com) on the ex-dividend date being 16 April 2024. The total amount of the dividend distribution will be capped at CHF 3 500 million (the Cap). To the extent that the CHF equivalent of the total dividend distribution would exceed the Cap on the day of the Annual General Meeting (AGM), based on the exchange rate determined by the Board of Directors in its reasonable opinion, the USD per share amount of the dividend will be reduced on a pro rata basis so that the total CHF amount does not exceed the Cap.

B. Explanation

For the financial year 2023, the Board of Directors proposes to allocate the disposable profit of the Company of CHF 1 193 million to voluntary profit reserves and to declare an ordinary dividend of approximately USD 1 975 million to be paid out of voluntary profit reserves.

The proposed ordinary dividend is to be declared in USD, which is the Swiss Re Group's reporting currency. However, shareholders will receive their dividends converted into CHF on 15 April 2024 based on an exchange rate calculated up to five decimal places that will be published on the Swiss Re Group website on 16 April 2024. Due to capital maintenance provisions under Swiss Corporate Law, a technical cap in CHF on the dividend payment is required. The Cap is expected to give sufficient headroom to accommodate even significant currency fluctuations.

The proposal by the Board of Directors to pay out an ordinary dividend of approximately USD 1 975 million reflects the strong capital position of the Company and takes into account the Swiss Re Group's sustained capital generation. The amount allocated for distribution of approximately USD 1 975 million corresponds to a gross distribution of USD 6.80 per share based on the shares entitled to a distribution as at 31 December 2023. The actual total amount of distribution will depend

Motions related to financial year 2023

on the number of the shares outstanding and entitled to a distribution as at 15 April 2024. No distribution is made on own shares held by the Company or its subsidiaries.

Provided that the proposed ordinary dividend distribution is approved, it will be paid free of charge, after deduction of 35% Swiss Federal Withholding Tax, on 18 April 2024, to all shareholders who possess shares of the Company on 15 April 2024. From 16 April 2024, the shares will be traded ex-dividend.

3. Approval of the aggregate amount of variable short-term compensation for the members of the Group Executive Committee for the financial year 2023

A. Proposal

The Board of Directors proposes that the shareholders approve an aggregate amount of variable short-term compensation for the members of the Group Executive Committee (Group EC) for the preceding completed financial year 2023 of CHF 14 961 616.

B. Explanation

In consideration of Art. 24 para. 5 of the Articles of Association, the proposed aggregate amount comprises the total Annual Performance Incentive (API) for the 14 individuals who were members of the Group EC at any point during the financial year 2023, pro-rated in relation to the time served in a Group EC position (where applicable).

The table below shows the aggregate amount proposed for approval at the Annual General Meeting (AGM) 2024 as well as the number of Group EC members included therein in comparison to what was approved at the AGM 2023.

Amounts in CHF	Proposed for approval at AGM 2024	Approved at AGM 2023
Financial year	2023	2022
Group EC members	14 ¹	14 ²
Variable short-term compensation	14 961 616	9 198 465

¹ Of the 14 individuals, ten served in a Group EC position for the full financial year 2023 and four for a part thereof. One individual leaving forfeited the API in line with the applicable termination provisions.

² Of the 14 individuals, 12 served in a Group EC position for the full financial year 2022 and two for a part thereof. One individual leaving forfeited the API in line with the applicable termination provisions.

The proposed aggregate variable short-term compensation amount reflects the Swiss Re Group's (consisting of the Company and its directly and indirectly held subsidiaries) US GAAP and economic performance. Swiss Re reported a net income of USD 3.2 billion, a Return on Equity (ROE) of 22.3% for the full year 2023 and an Economic Net Worth (ENW) per share growth of 10.8%, compared with a net income of USD 472 million, an ROE of 2.6% and an ENW per share growth of -5.9% for 2022. The result was supported by improved underwriting margins while higher interest rates drove an increase

in investment income. Property & Casualty Reinsurance reported a net income of USD 1.9 billion, primarily driven by a resilient underwriting performance and disciplined renewals. Strong margins and positive reserve developments in property and speciality lines helped offset reserve strengthening in the casualty business. Large natural catastrophe claims remained below the full-year budget. In addition, the result was supported by a solid investment performance. Life & Health Reinsurance reported a net income of USD 976 million and benefitted from active in-force portfolio management and a strong investment result which offset elevated mortality claims in the United States. Corporate Solutions reported a strong net income of USD 678 million, reflecting a steadily improved portfolio resilience driven by disciplined underwriting and portfolio steering.

The proposed aggregate amount covers both the immediate cash portion and the deferred portion of the API. The immediate cash portion of the API is paid out in Q2 2024, provided there is shareholder approval at the AGM 2024. The deferred portion of the API is subject to a mandatory deferral period of three years under Swiss Re's Deferred Share Plan (DSP). For the Group CEO, 50% of the total API is deferred into the DSP. For the other members of the Group EC, 45% of the total API is deferred into the DSP. At grant date, the award amount is converted into Share Units (SUs) using the average of the closing share prices of 30 trading days prior to the date of grant. The SUs are not subject to performance conditions, though, the value at vesting depends on the development of Swiss Re's share price. At the end of the deferral period, the DSP is generally settled in shares. The API and DSP are explained in further detail in the 2023 Compensation Report on pages 126–128 of the Financial Report.

The proposed aggregate amount stated is gross, before deduction of employee social security contributions. The amount excludes an estimated value of CHF 1 011 000 (in relation to the total API) for mandatory total employer contributions at current rates payable by the Company to governmental social security systems. Actual employer social security costs will continue to be disclosed in the reporting years when these are due and paid.

One current member of the Group EC receives their API in GBP. The proposed aggregate amount includes the conversion of the API for this member of the Group EC at the 2023 average exchange rate of CHF 1 = GBP 0.894296. Any exchange rate fluctuation until the final payment of the API is excluded.

4. Discharge of the members of the Board of Directors

A. Proposal

The Board of Directors proposes that the members of the Board of Directors be discharged for the financial year 2023.

B. Explanation

In line with Art. 7 cipher 6 of the Articles of Association it is the Shareholders' Meeting which grants discharge to the members of the Board of Directors. The Board of Directors proposes that all members of the Board of Directors who were in office during the financial year 2023 be discharged for the financial year 2023.

Motions related to financial years 2024/2025

5. Elections

5.1 Board of Directors and Chairman of the Board of Directors

Art. 14 para. 2 in connection with Art. 7 cipher 2 of the Articles of Association requires an annual and individual election of the members of the Board of Directors as well as of the Chairman of the Board of Directors.

General information on the Board of Directors as well as detailed biographies can be found in the 2023 Corporate Governance Report, which is part of the 2023 Financial Report, and on the Swiss Re website.



5.1.1 Re-election of Jacques de Vaucleroy as a member of the Board of Directors and election as Chairman of the Board of Directors in the same vote

A. Proposal

The Board of Directors proposes that Jacques de Vaucleroy be re-elected as a member of the Board of Directors and be elected as Chairman of the Board of Directors, each for a one-year term of office until completion of the next AGM.

B. Explanation

Jacques de Vaucleroy was elected to the Board of Directors of the Company in 2017 and was appointed Vice Chairman in April 2023. Since 1 May 2023, he has been leading the Board of Directors in his capacity as Vice Chairman and chairs the Governance, Nomination and Sustainability Committee.

Jacques de Vaucleroy is a Belgian citizen born in 1961.



5.1.2 Re-election of Karen Gavan

A. Proposal

The Board of Directors proposes that Karen Gavan be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Karen Gavan was elected to the Board of Directors of the Company in 2018. She chairs the Audit Committee and is a member of the Governance, Nomination and Sustainability Committee and the Compensation Committee.

Karen Gavan is a Canadian citizen born in 1961.



5.1.3 Re-election of Vanessa Lau

A. Proposal

The Board of Directors proposes that Vanessa Lau be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Vanessa Lau was elected to the Board of Directors of the Company in 2023. She is a member of the Audit Committee.

Vanessa Lau is a British citizen born in 1972.



5.1.4 Re-election of Joachim Oechslin

A. Proposal

The Board of Directors proposes that Joachim Oechslin be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Joachim Oechslin was elected to the Board of Directors of the Company in 2020. He chairs the Risk Committee and is a member of the Governance, Nomination and Sustainability Committee.

Joachim Oechslin is a Swiss citizen born in 1970.



5.1.5 Re-election of Deanna Ong

A. Proposal

The Board of Directors proposes that Deanna Ong be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Deanna Ong was elected to the Board of Directors of the Company in 2020. She is a member of the Audit Committee and the Compensation Committee.

Deanna Ong is Singaporean citizen born in 1971.



5.1.6 Re-election of Jay Ralph

A. Proposal

The Board of Directors proposes that Jay Ralph be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Jay Ralph was elected to the Board of Directors of the Company in 2017. He chairs the Compensation Committee and is a member of the Risk Committee.

Jay Ralph is a US and a Swiss citizen born in 1959.



5.1.7 Re-election of Joerg Reinhardt

A. Proposal

The Board of Directors proposes that Joerg Reinhardt be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Joerg Reinhardt was elected to the Board of Directors of the Company in 2017 and was appointed Lead Independent Director in July 2023. He is a member of the Governance, Nomination and Sustainability Committee and the Compensation Committee.

Joerg Reinhardt is a German citizen born in 1956.



5.1.8 Re-election of Philip K. Ryan

A. Proposal

The Board of Directors proposes that Philip K. Ryan be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Philip K. Ryan was elected to the Board of Directors of the Company in 2015. He is a member of the Audit Committee and the Risk Committee.

Philip K. Ryan is a US citizen born in 1956.



5.1.9 Re-election of Pia Tischhauser

A. Proposal

The Board of Directors proposes that Pia Tischhauser be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Pia Tischhauser was elected to the Board of Directors of the Company in 2023. She is a member of the Risk Committee.

Pia Tischhauser is a Swiss citizen born in 1973.



5.1.10 Re-election of Sir Paul Tucker

A. Proposal

The Board of Directors proposes that Sir Paul Tucker be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Sir Paul Tucker was elected to the Board of Directors of the Company in 2016. He is a member of the Risk Committee.

Sir Paul Tucker is a British citizen born in 1958.



5.1.11 Re-election of Larry Zimpleman

A. Proposal

The Board of Directors proposes that Larry Zimpleman be re-elected to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Larry Zimpleman was elected to the Board of Directors of the Company in 2018. He is a member of the Audit Committee and the Risk Committee.

Larry Zimpleman is a US citizen born in 1951.



5.1.12 Election of Geraldine Matchett

A. Proposal

The Board of Directors proposes that Geraldine Matchett be elected as a new member to the Board of Directors for a one-year term of office until completion of the next AGM.

B. Explanation

Geraldine Matchett is a Swiss, British and French citizen born in 1972. For the curriculum vitae of Geraldine Matchett, please refer to the AGM 2024 section on the Swiss Re website, available at www.swissre.com/agm2024.

5.2 Compensation Committee

Art. 19 para. 1 in connection with Art. 7 cipher 2 of the Articles of Association requires an annual and individual election of the members of the Board of Directors' Compensation Committee (the Compensation Committee).

5.2.1 Re-election of Karen Gavan

A. Proposal

The Board of Directors proposes that Karen Gavan be re-elected as a member of the Compensation Committee for a one-year term of office until completion of the next AGM.

B. Explanation

For more information on Karen Gavan, please refer to agenda item 5.1.2 of this invitation. For the curriculum vitae of Karen Gavan, please refer to the Corporate Governance Report in the 2023 Financial Report or the Swiss Re website.

5.2.2 Re-election of Deanna Ong

A. Proposal

The Board of Directors proposes that Deanna Ong be re-elected as a member of the Compensation Committee for a one-year term of office until completion of the next AGM.

B. Explanation

For more information on Deanna Ong, please refer to agenda item 5.1.5 of this invitation. For the curriculum vitae of Deanna Ong, please refer to the Corporate Governance Report in the 2023 Financial Report or the Swiss Re website.

5.2.3 Re-election of Jay Ralph

A. Proposal

The Board of Directors proposes that Jay Ralph be re-elected as a member of the Compensation Committee for a one-year term of office until completion of the next AGM.

B. Explanation

For more information on Jay Ralph, please refer to agenda item 5.1.6 of this invitation. For the curriculum vitae of Jay Ralph, please refer to the Corporate Governance Report in the 2023 Financial Report or the Swiss Re website.

5.2.4 Re-election of Joerg Reinhardt

A. Proposal

The Board of Directors proposes that Joerg Reinhardt be re-elected as a member of the Compensation Committee for a one-year term of office until completion of the next AGM.

B. Explanation

For more information on Joerg Reinhardt, please refer to agenda item 5.1.7 of this invitation. For the curriculum vitae of Joerg Reinhardt, please refer to the Corporate Governance Report in the 2023 Financial Report or the Swiss Re website.

5.3 Re-election of the Independent Proxy

A. Proposal

The Board of Directors proposes that Proxy Voting Services GmbH, Zurich, be re-elected as Independent Proxy for a one-year term of office until completion of the next AGM.

B. Explanation

According to Art. 7 cipher 3 of the Articles of Association, it is the Shareholders' Meeting which elects the Independent Proxy. Proxy Voting Services GmbH, Zurich, fulfills the independence requirements for the exercise of the mandate (Art. 689b para. 4 CO) and the team is very experienced. Proxy Voting Services GmbH has been elected as independent proxy at the Company's AGMs in previous years.

Motions related to financial years 2024/2025

5.4 Re-election of the Auditor

A. Proposal

The Board of Directors proposes that KPMG, Zurich, be re-elected as Auditor for a one-year term of office for the financial year 2025.

B. Explanation

Art. 20 of the Articles of Association requires an annual election of the Auditor. Acting on the proposal of the Audit Committee, the Board of Directors recommends KPMG be appointed for a further one-year term as Auditor. The AGM 2020 elected KPMG as the new Auditor for the Swiss Re Group for the financial year starting on 1 January 2021. KPMG meets the high standards of a global re/insurance group. The Audit Committee has received confirmation from KPMG that it complies with the relevant independence requirements to exercise the mandate as Auditor.

Further information on the Auditor can be found in the Corporate Governance Report in the 2023 Financial Report.

6. Approval of compensation

6.1 Approval of the maximum aggregate amount of compensation for the members of the Board of Directors for the term of office from the Annual General Meeting 2024 to the Annual General Meeting 2025

A. Proposal

The Board of Directors proposes that the shareholders approve a maximum aggregate amount of compensation for the members of the Board of Directors for the next term of office until the AGM 2025 of CHF 9 000 000.

B. Explanation

In consideration of Art. 24 para. 2 of the Articles of Association, the proposed maximum aggregate amount of compensation covers both the portion allocated in cash (60%) and the portion allocated in shares (40%, being blocked for a period of four years), as well as certain other minimal benefits and pension contributions payable by the Company (where mandatory under Swiss law). Members of the Board of Directors receive only fixed compensation. They receive neither variable or performance-based compensation nor stock options. The proposed maximum aggregate amount includes fees which Board members are expected to receive from other Swiss Re Group companies for actual services on boards of these Swiss Re Group companies.

The table below shows the maximum aggregate amount proposed for approval at the AGM 2024, as well as the number of Board members included therein, in comparison to what was approved and paid for the prior term of office.

Amounts in CHF	Proposed for approval at AGM 2024	Approved at AGM 2023
Term of office	2024–2025	2023–2024
Board members	12	12
Aggregate maximum amount	9 000 000	9 200 000
Compensation paid	Will be disclosed in 2024 Financial Report	7 464 835 ¹

¹ See 2023 Compensation Report on page 117 of the Financial Report.

The proposed maximum aggregate amount assumes that, at the AGM 2024, all 12 proposed individuals are being elected or re-elected as members of the Board of Directors (and the Compensation Committee) and that the proposed individual will be elected as Chairman of the Board of Directors. The proposed maximum aggregate amount reflects the changes in the fee structure and composition of the Board of Directors and its committees. The compensation of the members of the Board of Directors is explained in further detail in the 2023 Compensation Report on page 116 of the Financial Report.

The proposed aggregate amount stated is gross, before deduction of the members' social security and, where applicable, pension contributions. It excludes an estimated value of CHF 332 000 for mandatory total company contributions at current rates payable by the Company to governmental social security systems. Actual company social security costs will continue to be disclosed in the reporting years when these are due and paid.

The proposed aggregate amount also includes fees which five members of the Board of Directors are expected to receive in USD and EUR, respectively, for memberships in subsidiary boards. The applicable conversion rates of such fees for these five members of the Board of Directors are 2023 average exchange rates of CHF 1 = USD 1.110504 and CHF 1 = EUR 1.027990, respectively. Any exchange rate fluctuation until the final payment of the fees is excluded.

6.2 Approval of the maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group Executive Committee for the financial year 2025

A. Proposal

The Board of Directors proposes that the shareholders approve a maximum aggregate amount of fixed compensation and variable long-term compensation of CHF 29 000 000 for the members of the Group EC for the financial year 2025.

B. Explanation

In consideration of Art. 24 para. 1, 3, 4 and 6 to 9 of the Articles of Association, the proposed maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group EC for the financial year 2025 is calculated for a total of 11 expected active members.

The table below shows the maximum aggregate amount proposed for approval at the AGM 2024, as well as the number of Group EC members included therein, in comparison to what was approved and (to the extent financial years are closed) paid and granted for the prior two financial years.

Amounts in CHF	Proposed for approval at AGM 2024	Approved at AGM 2023	Approved at AGM 2022
Financial year	2025	2024	2023
Group EC members expected (actual)	11	12	13 (14)
Aggregate maximum amount ¹	29 000 000 ²	33 000 000	36 500 000
Compensation paid	Will be disclosed in 2025 Financial Report ³	Will be disclosed in 2024 Financial Report ³	28 818 246

¹ The proposed maximum amount comprises the fixed compensation and the variable long-term compensation (where applicable) as well as a reserve for unforeseen expenses, and it does not account for additional fixed compensation and variable long-term compensation required as a result of the changes in the Group EC, which have occurred after the respective AGM.

² As an indication, the maximum aggregate amount of CHF 29 000 000 consists of up to CHF 16 500 000 for fixed compensation, benefits and a reserve for compensation-relevant payments in the financial year 2025 (eg any unforeseen expenses, market compensation adjustments and/or unexpected costs, including but not limited to contractual or immediately due taxes), and up to CHF 12 500 000 for variable long-term compensation.

³ The 2024 Compensation Report will be subject to a consultative vote at the AGM 2025 and the 2025 Compensation Report will be subject to a consultative vote at the AGM 2026.

The fixed compensation for the members of the Group EC consists of a base salary, allowances, regular employer pension contributions, any matching shares granted under the Company's Global Share Participation Plan (GSPP) and additional benefits. Allowances can take the form of housing, schooling, lump sum expenses, relocation expenses and taxes, child and similar benefits. The fixed compensation of the Group EC is explained in further detail in the 2023 Compensation Report on page 126 of the Financial Report.

The variable long-term compensation for the members of the Group EC, if any, will be granted in the first half of the financial year 2025. The maximum aggregate amount considers the value of the awards to the members of the Group EC at grant. The allocation decision of the variable long-term compensation is forward-looking with the objective of incentivising the members of the Group EC to focus their energies on earnings, capital efficiency and the Company's position compared to peers, all of which are critical to long-term shareholder value creation and achieving sustainable business performance. The final value paid in shares at the end of the vesting period may differ from the grant value. The approach for determining grant values remains consistent with prior years and any grants will be in accordance with the maximum budget for fixed and variable long-term compensation to be approved by shareholders at the relevant AGM.

For Leadership Share Plan (LSP) grants to be made as of 2024, the Board of Directors decided to continue measuring the LSP performance against two Key Performance Indicators (KPIs): IFRS Return on Equity and relative Total Shareholder Return. To ensure consistency over time, the same two KPIs are used for LSP 2023 performance tranches 2024–2025 as a result of the introduction of the IFRS accounting standard in 2024. The variable long-term compensation of the Group EC, including an outlook on the 2024 plan, is further explained in the 2023 Compensation Report on pages 129–131 of the Financial Report. Comprehensive details on the 2024 LSP plan design will be provided in the 2024 Compensation Report to be published in 2025.

The proposed maximum aggregate amount stated is gross, before deduction of employee social security contributions. It excludes an estimated value of CHF 2 000 000 at payment or grant of the awards for mandatory total employer contributions at current rates payable by the Company to governmental social security systems. Actual employer social security costs will continue to be disclosed in the reporting years when these are due and paid.

One member of the Group EC is paid in GBP. The proposed aggregate amount includes the conversion of the compensation for this member of the Group EC at the 2023 average exchange rate of CHF 1 = GBP 0.894296. Any exchange rate fluctuation until the final payment of all compensation elements (including the settlement under the LSP at the end of the vesting period) is excluded.

Organisational matters

Annual Report/Sustainability Report

The 2023 Annual Report and the 2023 Sustainability Report were published on **Wednesday, 13 March 2024**. Please visit our [online annual reporting site](#) to download various reports and publications, including our letter to shareholders, the 2023 Annual Report (which is comprised of the Business Report and the Financial Report) as well as the 2023 Sustainability Report.

Personal attendance at the Annual General Meeting

If you wish to attend the Annual General Meeting in person, please order your admission card electronically or use the provided reply coupon. Admission cards and voting slips will be sent out between **Wednesday, 27 March 2024, and Wednesday, 10 April 2024**, to shareholders who registered to attend the Annual General Meeting.

Instructions to the Independent Proxy in writing or electronically

Shareholders can have their shares represented at the Annual General Meeting by the Independent Proxy. Proxy Voting Services GmbH, Zurich, was elected as the Company's Independent Proxy.

Please provide the Independent Proxy with your voting instructions either:

1. by returning your reply coupon, duly completed and signed, using the envelope provided as soon as possible, but no later than **Monday, 8 April 2024**; or
2. via the shareholder platform Nimbus ShApp by **Tuesday, 9 April 2024, 11:59 p.m.**, according to the information sent out with the invitation.

Voting entitlement

Shareholders entered in the share register on **Monday, 8 April 2024**, are entitled to vote.

Invitation

The invitation in German will be published in the Swiss Official Gazette of Commerce (*Schweizerisches Handelsamtsblatt*) on **Monday, 18 March 2024**. In case of inconsistencies between this English and the German version, the German version prevails.

Language

The language spoken at the Annual General Meeting will alternate between English and German. Simultaneous translation will be available. Headsets for the translation will be available in the arena of the Hallenstadion.

Transportation

Shareholders are encouraged to use public transport.

Webcast

The Annual General Meeting can be watched as a live webcast with simultaneous translation at www.swissre.com/agm24live.

Contact

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2023 Corporate Governance Report

www.swissre.com/governancereport



AGM invitation

www.swissre.com/agm2024

Biographies of the Board members

www.swissre.com/boardofdirectors

2023 Sustainability Report

www.swissre.com/sustainabilityreport

Reports and further documents

www.swissre.com/financialinformation



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