

## ABSTIMMUNGSVERHALTEN

### Kühne & Nagel AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
08.05.2024

#### Kennzahlen zur BVK-Beteiligung

|                             |               |
|-----------------------------|---------------|
| Aktienbestand BVK           | 58'525        |
| Anteil BVK am Aktienkapital | 0,05%         |
| Marktwert                   | CHF 14,6 Mio. |
| Rendite 1 Jahr              | 18,5%         |

#### Abstimmungsverhalten BVK

| Nr.   | Traktandum   | Abstimmung |
|-------|--|------------|
| 1     | Accept Financial Statements and Statutory Reports                      | JA         |
| 2     | Approve Allocation of Income and Dividends of CHF 10.00 per Share      | JA         |
| 3     | Approve Discharge of Board and Senior Management                       | JA         |
| 4.1.1 | Reelect Dominik Buergy as Director                                     | JA         |
| 4.1.2 | Reelect Karl Gernandt as Director                                      | NEIN       |
| 4.1.3 | Reelect Klaus-Michael Kuehne as Director                               | NEIN       |
| 4.1.4 | Reelect Tobias Staehelin as Director                                   | JA         |
| 4.1.5 | Reelect Hauke Stars as Director  | NEIN       |
| 4.1.6 | Reelect Martin Wittig as Director                                      | JA         |
| 4.1.7 | Reelect Joerg Wolle as Director  | JA         |
| 4.2.1 | Elect Anne-Catherine Berner as Director                                | JA         |
| 4.2.2 | Elect Dominik de Daniel as Director                                    | JA         |
| 4.3   | Reelect Joerg Wolle as Board Chair                                     | JA         |
| 4.4.1 | Reappoint Karl Gernandt as Member of the Compensation Committee        | NEIN       |
| 4.4.2 | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | NEIN       |
| 4.4.3 | Reappoint Hauke Stars as Member of the Compensation Committee          | NEIN       |
| 4.5   | Designate Stefan Mangold as Independent Proxy                          | JA         |
| 4.6   | Ratify KPMG AG as Auditors   | NEIN       |
| 5     | Approve Sustainability Report  | JA         |

|     |  |      |
|-----|--|------|
| 6   | Approve Remuneration Report  | NEIN |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 5.5 Million   | NEIN |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million  | NEIN |
| 8   | Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights | JA   |
| 9.1 | Amend Corporate Purpose  | JA   |
| 9.2 | Amend Articles Re: Shares and Share Register; Place of Jurisdiction  | JA   |
| 9.3 | Amend Articles of Association  | JA   |
| 9.4 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee                                 | NEIN |
| 10  | Transact Other Business (Voting)   | NEIN |