

## ABSTIMMUNGSVERHALTEN

### Lonza Group AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
08.05.2024

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	78'746
Anteil BVK am Aktienkapital	0,1%
Marktwert	CHF 41.3 Mio.
Rendite 1 Jahr	-21,45%

#### Abstimmungsverhalten BVK

Nr.	Traktandum	Abstimmung
1	Accept Financial Statements and Statutory Reports	JA
2	Approve Non-Financial Report	JA
3	Approve Remuneration Report	NEIN
4	Approve Discharge of Board and Senior Management	JA
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	JA
6.1.1	Reelect Marion Helmes as Director	JA
6.1.2	Reelect Angelica Kohlmann as Director	NEIN
6.1.3	Reelect Christoph Maeder as Director	NEIN
6.1.4	Reelect Roger Nitsch as Director	JA
6.1.5	Reelect Barbara Richmond as Director	JA
6.1.6	Reelect Juergen Steinemann as Director	NEIN
6.1.7	Reelect Olivier Verscheure as Director	JA
6.2	Elect Jean-Marc Huet as Director	JA
6.3	Elect Jean-Marc Huet as Board Chair	JA
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	NEIN
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	NEIN
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	NEIN
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	JA
8	Designate ThomannFischer as Independent Proxy	JA

9	Approve Remuneration of Directors in the Amount of CHF 3 Million	NEIN
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	NEIN
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	NEIN
11	Transact Other Business (Voting)	NEIN