

## ABSTIMMUNGSVERHALTEN

### Swisscom AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2025.

**Angaben zur Generalversammlung** Ordentliche Generalversammlung  
26.03.2025

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	27'682
Anteil BVK am Aktienkapital	0,05%
Marktwert	CHF 14,3 Mio.
Rendite 1 Jahr	3,91%

Abstimmungsverhalten BVK	Nr.	Traktandum	Abstimmung
	1.1	Accept Financial Statements and Statutory Reports	JA
	1.2	Approve Remuneration Report (Non-Binding)	NEIN
	1.3	Approve Non-Financial Report	JA
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	JA
	3	Approve Discharge of Board and Senior Management	JA
	4	Reelect Michael Rechsteiner as Director and Board Chair	NEIN
	4.2	Reelect Roland Abt as Director	NEIN
	4.3	Reelect Monique Bourquin as Director	NEIN
	4.4	Elect Laura Cioli as Director	JA
	4.5	Reelect Guus Dekkers as Director	JA
	4.6	Reelect Frank Esser as Director	JA
	4.7	Reelect Sandra Lathion-Zweifel as Director	JA
	4.8	Reelect Anna Mossberg as Director	JA
	4.9	Reelect Daniel Muenger as Director	JA
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	NEIN
	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	NEIN
	5.3	Reappoint Frank Esser as Member of the Compensation Committee	NEIN
	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	NEIN
	5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	NEIN
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	NEIN
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	NEIN
	6.3	Approve Remuneration of Executive Committee in the Amount of	NEIN

	CHF 7.2 Million	
	Approve Remuneration of Executive Committee in the Amount of	NEIN
6.4	CHF 5.9 Million for Fiscal Year 2026	
7	Reelect Reber Rechtsanwaelte as Independent Proxy	JA
8	Ratify PricewaterhouseCoopers AG as Auditors	JA
9	Transact Other Business (Voting)	NEIN