

## ABSTIMMUNGSVERHALTEN

### UBS Group AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2026.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
15.04.2026

#### Kennzahlen zur BVK-Beteiligung

|                             |              |
|-----------------------------|--------------|
| Aktienbestand BVK           | 3'360'956    |
| Anteil BVK am Aktienkapital | 0,1%         |
| Marktwert                   | 97 Mio. CHF. |

|                             | Nr.                                | Traktandum  | Abstimmung   |      |
|-----------------------------|------------------------------------|---|--|------|
| <b>Abstimmungsverhalten</b> | 1                                  | Accept Financial Statements and Statutory Reports                       | JA   |      |
|                             | 2                                  | Approve Remuneration Report (Non-Binding)                               | NEIN   |      |
|                             | <b>BVK</b>                         | 3   | Approve Sustainability Report (Non-Binding)                      | NEIN |
|                             |                                    | 4   | Approve Allocation of Income and Dividends of USD 1.10 per Share | JA   |
|                             | 5                                  | Approve Discharge of Board and Senior Management                        | JA   |      |
|                             | 6.1                                | Reelect Colm Kelleher as Director and Board Chair                       | NEIN   |      |
|                             | 6.2                                | Reelect Jeremy Anderson as Director                                     | NEIN   |      |
|                             | 6.3                                | Reelect Patrick Firmenich as Director                                   | JA   |      |
|                             | 6.4                                | Reelect Fred Hu as Director   | NEIN   |      |
|                             | 6.5                                | Reelect Mark Hughes as Director   | JA   |      |
|                             | 6.6                                | Reelect Renata Bruengger as Director                                    | JA   |      |
|                             | 6.7                                | Reelect Gail Kelly as Director  | NEIN   |      |
|                             | 6.8                                | Reelect Julie Richardson as Director                                    | JA   |      |
|                             | 6.9                                | Reelect Lila Tretikov as Director                                       | JA   |      |
| 6.10                        | Elect Agustin Carstens as Director | JA  |  |      |
| 6.11                        | Elect Luca Maestri as Director     | JA  |  |      |
| 6.12                        | Elect Markus Ronner as Director    | JA  |  |      |
|                             | 7.1                                | Reappoint Julie Richardson as Chairperson of the Compensation Committee | NEIN   |      |
|                             | 7.2                                | Reappoint Gail Kelly as Member of the Compensation Committee            | NEIN   |      |

|     |  |      |
|-----|--|------|
| 7.3 | Appoint Patrick Firmenich as Member of the Compensation Committee  | NEIN |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM                  | NEIN |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million  | NEIN |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million  | NEIN |
| 9.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy  | JA   |
| 9.2 | Ratify Ernst & Young AG as Auditors  | JA   |
| 10  | Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | JA   |
| 11  | Transact Other Business (Voting)   | NEIN |